



MEMPHIS SHELBY CRIME COMMISSION
600 Jefferson Ave. • Suite 400 • Memphis, TN 38105
901-527-2600 • Fax 901-577-0286 • www.memphiscrime.org

February 1, 2018

Mr. William C. Rhodes
Chairman, President & CEO
AutoZone, Inc.
123 South Front Street
Memphis, TN 38103

Dear Bill:

Thank you for your support of efforts to recruit and retain MPD officers as evidenced by your donation last year of \$250,000 towards your pledge of \$1,000,000 payable over four years.

Resolving MPD's staffing shortage and data-driven deployment of MPD resources are key objectives of the current Operation: Safe Community crime plan. Your financial assistance is a reflection of the private sector's commitment to advancing these important objectives designed to make our community safer.

Already, private sector funding is making a significant difference to efforts by the City of Memphis to ramp up MPD operations. In the last year, 169 new commissioned officers were added to MPD. In addition, 85 percent of officers eligible for the privately-funded retention bonuses signed retention agreements. This should have a significant positive impact on the attrition rate.

I have enclosed an invoice for your 2018 pledge. Thank you for your continued support to recruit and retain MPD officers.

Sincerely,

A handwritten signature in blue ink that appears to read "Bill Gibbons".

Bill Gibbons
President

CC: Blair Taylor
Ben Adams
Linda Russell



Memphis Shelby Crime Commission
600 Jefferson Avenue, Suite 400
Memphis, TN 38105

Telephone: (901) 527-2600

INVOICE

Invoice #183001RRI-3
Date: January 30, 2018
MSCC EIN: 62-1693848

To: William C. Rhodes
Chairman, President CEO
AutoZone, Inc.
123 S. Front Street
Memphis, TN 38103

Description	Amount
Mayor Jim Strickland's MPD Recruit/Retain Initiative Second of 4 annual payments toward total pledge of \$1,000,000.00 (Due March 2018)	\$250,000.00

Approved By: *Beirn H* Date: *1/30/2018*

Make all checks payable to the Memphis Shelby Crime Commission
If you have any questions concerning this invoice, contact Linda Russell, (901) 385-4230